



Promoting Global Education & Learning



Annual Report 2022 - 2023

KEY PURPOSE/VISION STATEMENT

DEED is a Centre for Global Education and Learning serving Dorset and Hampshire and South Wiltshire. We encourage and inspire teachers and pupils to develop their understanding of global issues and cultural diversity.

TOTAL ANNUAL FIGURES

392 primary teachers • 90 secondary teachers • 42 middle school teachers
955 primary pupils • 32 secondary pupils • 199 middle school pupils
515 adults and 46 young people in the community

COMMENTS FROM THE CHAIR

Our partnerships, both local and global, are immensely important to us, as an organisation. Our Place project partners in the Czech Republic, Slovakia and Cumbria DEC; our 'Where We Can Call Home' project partner Citizens Advice BCP; our Rites of Passage project partners Kushti Bok and Shire Hall Museum; and our continued partnership working with Sharon Muiruri Coyne at Vita Nova's Celeste on our A Place called Hope project. It's inspiring, refreshing and challenging to co-create work together.

As we move increasingly into working with our local communities, as well as schools, we continue to we increase opportunities for all to learn about sustainability, equality, representation and justice.

We thank our funders National Lottery Heritage Fund; Dorset Community Foundation's Dorset Welcome Fund; EU Erasmus+ programme and the individual schools and community organisations that continue to book our services. We have continued to support staff to fundraise for the organisation and increasing look to partnership projects with our local communities to create new audiences for our work.

ANN COLEMAN, CHAIR OF TRUSTEES

Core Work

TRAINING

Initial Teacher Training

Our workshops with trainees always fill us with hope and inspiration! This year was no different. We delivered training to 15 primary trainee teachers from Poole SCITT and 58 secondary trainee teachers from Bournemouth, Poole and Dorset Teacher Training Partnership at Twynham, and the Wessex Schools Training Partnership at Poole High.



School Support & Workshops

We have supported a teacher at Broadmayne First school to plan her work on Food and Climate Change; and the Head of History at Canford School to deliver workshops on Fairtrade, Climate Change and the local/global connections within Wimborne. This led to our Adinkra fabric and West African resources being borrowed by their visiting Ghanaian teacher as part of his arts input.

Sarah helped in the planning and delivery of a whole school Environment Day at Yarrells School delivering workshops on Rethinking Single Use Plastic. This was a fantastic day based around the UN Sustainable Development Goals and taking positive action for the planet. Louise then went on to run a whole staff meeting at Yarrells for 18 members of staff helping them revisit British Values in their school and widen their support for Equality, Diversity & Inclusion.

Colehill First and Hayeswood First, also got more involved with us and we supported them with their community litter picks, inspired by the swimmer and Project Planet founder Oly Rush, who delivered a whole school assembly.

Sarah also visited Sturminster Marshall First School, after an invite from the Headteacher who wanted to inspire her pupils to help save the world, based on work already done at Symonds Primary School Sarah was invited to deliver an online talk by the Wimborne BID for businesses in Wimborne. The presentation 'Make it Your Business - the UN SDGs in Wimborne' and Q&A session was well received by the 9 attendees. This was part of a series of talks by local community groups with an interest in supporting Wimborne businesses to become more environmentally sustainable and ethical and will lead to future projects with Planet Wimborne Green Festival. We look forward to this being an ongoing relationship as the pupils were very keen to do litter picks and reduce their waste.

In addition to pupil workshops, we have also been busy delivering staff training, including an introductory session to global learning within the curriculum at West Moors Middle School where we are based. We are excited to be developing an ongoing supportive relationship with the team there.



We returned to Pokesdown Primary School to deliver our Fairtrade workshops this year visiting 60 Year 3 pupils to explore the story of chocolate and the lives of cocoa farmers in Ghana.

We also worked with staff and pupils at Witchampton First who are part of the Place project. A mixed class of 20 Year 3 & 4 pupils enjoyed a busy afternoon learning about Fair Trade.

We were invited back to Mundeford Junior School to run a Multicultural Britain & Refugees workshop with 60 Year 4 pupils. We explored issues around migration, identity, human rights and a sense of belonging looking at the lives of famous refugees and role models, past and present. The pupils were incredibly engaged and particularly enjoyed learning about Mo Farah.

Louise attended the online BCP Anti-bullying Forum in March 2022 attended by over 60 teachers and talked about the DEED's resources, training and workshops to support children and young people's identity, diversity and heritage.

COMMUNITY TALKS AND EVENTS

Our community-based work continues to grow and Sarah and Louise have been invited to many events this year. Please visit our website to see featured talks and interviews.

Roma Holocaust Memorial Event at Kingston Maurward College

As part of our long-term community partnership with Kushti Bok, Louise attended this event on behalf of DEED on 2 August 2022, to pay our respects to the local and global Gypsy, Roma and Traveller communities.

Diverse-led Arts & Culture Roundtable

DEED was invited to attend this roundtable discussion about BCP's diverse-led festivals for the coming year as a long-term promoter of diversity within the arts. DEED went on to have a stall at both Africa comes to Bournemouth and World of Love festival for the following year as part of our Where We Can Call Home project.



Black History in Dorset talk for BCP Council staff and officers

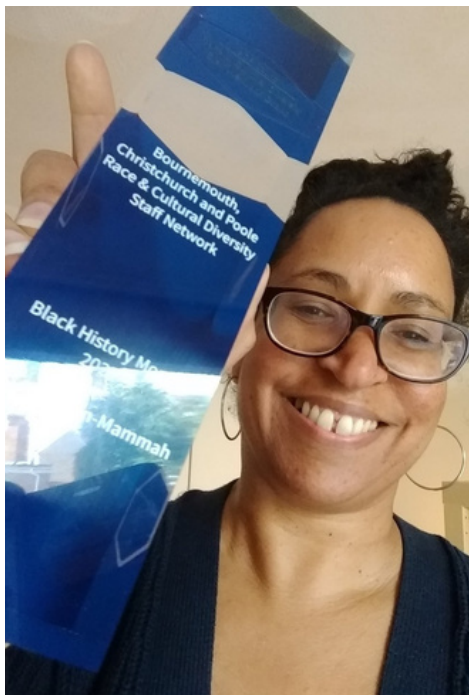
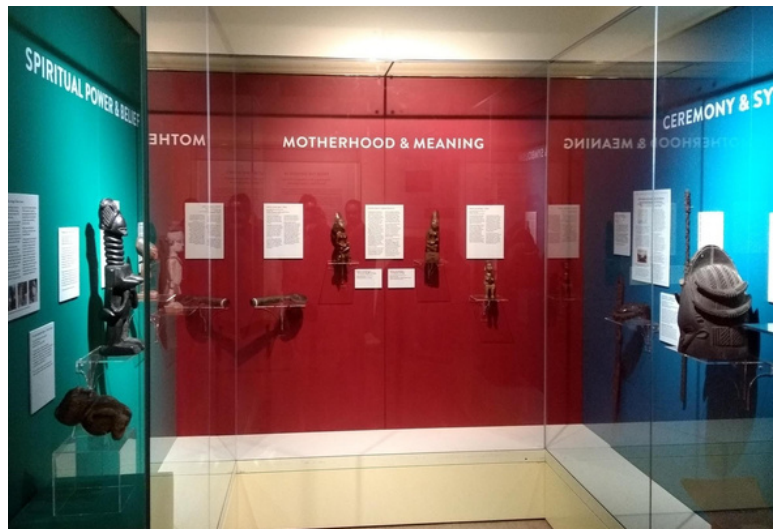
Louise was invited to talk at the BCP Council Race & Ethnicity Group's Black History Month event held on 5 October at the Hilton Hotel in Bournemouth. There were several speakers with more than 80 people attending a moving and thought-provoking event. Our Dorset Hidden Histories exhibition was also on display.

Hope FM interview for Black History Month

Louise was interviewed by Blair Crawford at Hope FM as part of their support for Black History Month. She discussed her work at DEED and contemporary issues living in diverse Britain, and how an openness to learning is at the heart of so much of what we do.

From the Outside In: responding to art and sculpture from the Russell-Cotes' Africa Collection

Louise was invited to work on this exhibition with Laurel Hart, Russell-Cotes' Collections and Engagement Officer. Together with members of the local Black community, we reviewed a selection of sculptures from their African collection to help give more context and depth to their interpretation. The exhibition then went on to feature in the museum the following year 2023.



International Women's Day celebration of local women's achievement, BCP Council

DEED was invited to attend a local celebration of International Women's Day at BCP Civic Centre by the Mayor of Bournemouth alongside other local organisations and charities. Whilst there, Louise was interviewed, and shared her thoughts on what change she'd like to see in the world and what advice she had for others, ahead of International Women's Day 2023.

Louise received an award for her contribution to Black History from BCP Race & Cultural Diversity Staff Network.

Zero Carbon Dorset

Sarah was invited to deliver an online talk about DEED and sustainability education by Zero Carbon Dorset.

The Head of Geography, Margo Cox, from Dumpton School invited us to help plan their Earth Shot Day for all pupils and staff in March 2022. Working together with Wimborne War on Waste, Sarah and DEED Trustee Jenny delivered two workshops on 'Be the Change Community Activism' and 'Where's the Impact? Interconnections and Sustainable Consumerism'. These involved over 181 pupils and 20 members of staff and the day was a great success.

Strategy

In order for us to plan for our future sustainability, the Trustees and staff have been updating our Development Plan. We have been building upon work done last year to support our Refugee community; exploring how we respond to the Climate Emergency for educators; and discussing how we support schools to meet their needs around Diversity and Inclusion. The work is ongoing, and we thank everyone for their input and advice.

We continue to be part of The Global Learning Network nationally, and we meet regularly, especially in the South West, to plan work, share expertise and find funding.



DEED AGM

In November 2022 Trustees, staff and members of the public gathered on Zoom to hear more about our work and the EU Place project learning outcomes and impact in schools.

Sarah from DEED and Rebecca Bone, Headteacher at Winterslow Primary, updated everyone about the project, and Rebecca shared the global learning journey that their school has been on over the past few years. As part of the Place project pupils have been involved in; creating a Quest to explore energy use and renewables in the school; designing and growing a garden for nature; Nature Journaling; and exploring how the Sustainable Development Goals can drive change. Their wish was for all Year 6 pupils to leave the school knowing they can make a positive difference as courageous advocates, is truly inspiring!

PROJECTS

PLACE - Paths to Learning: Active Community Exploration



Our EU Erasmus-funded project, which brought together 4 approaches from 4 partners, led by Cumbria DEC, and working with SEVER in the Czech Republic and SOSNA in Slovakia to explore Place-Based Learning. SEVER brought Questioning as an approach to explore our place; SOSNA shared Therapeutic and Natural Gardening for all to enjoy and learn from; DEED brought local action as an approach to engage with issues and community; and CDEC used with issues and community; and CDEC uses Philosophy 4 Children to engage in philosophical questioning enabling our children to make meaningful interventions as active citizens in their community.

During this year we were delighted to take teachers from our schools to visit the partner organisations, and the transnational learning and inspiration that took place in Czech Republic and Slovakia was really exciting!

Philosophy 4 Children to engage in philosophical questioning enabling our children to make meaningful interventions as active citizens in their community.

Our project schools have been Winterslow Primary, Allenbourn Middle School, Witchampton First school and Heatherlands Primary and all have been active with different approaches. Staff and pupils have been organising Community Litter Picks and Eco Team actions in lunchtime; exploring the links between Fairtrade and the climate emergency; planting gardens for pollinators; and investigating their special places in the school grounds.

See the project website for more information and to download the Learning Guide and Case Studies.



Rites of Passage

After being delayed by the pandemic, we finally completed the Rites of Passage project working with Kushti Bok and Shire Hall Museum in Dorchester to share the culture and memories of Dorset's Gypsy, Roma and Traveller communities.

We held a community event at Shire Hall in April 2022, where Betty Smith-Billington, Chair of Kushti Bok talked about her family life in Dorset and the work of her amazing organisation. Ray Wills, the Gypsy Poet, then talked about his local research on Gypsy Travellers in Dorset, followed by a poetry reading. Anne Brown, Learning Manager of Shire Hall talked about the museum's records of local Gypsies and Travellers and Maria Gayton, Community Engagement Officer at Dorset History Centre, talked about their archives and a new project working with Kushti Bok to gather more community heritage. It was a lovely event attended by 25 members of the public.



DEED had previously interviewed individuals about their Gypsy, Roma and Traveller heritage, and this year they produced a booklet called Rites of Passage; Culture and memory in Dorset's Gypsy, Roma and Traveller communities, featuring their research which is now available on their website.



A Place Called Hope

It has been our absolute pleasure to work with Vita Nova's Celeste group on our new partnership project, A Place Called Hope, which has been funded by Dorset Community Foundation's Dorset Welcome Fund. This project aims to connect often isolated refugees with the communities around them, to share their stories, meet new people and feel an increased sense of belonging here.

"The play was wonderfully enjoyable! So nice to see a mix of cultures and generations."

The group of volunteer refugee and asylum-seeking actors who make up Celeste tell the

authentic stories of refugees and asylum seekers through the hugely enjoyable and thought-provoking plays, Refugee Nativity and Hopeful. They work alongside people with English as a second language, as well as individuals in addiction recovery. DEED is helping manage and book the tour, as well as create opportunities after the performance to talk with the cast and audience about the issues raised, providing accompanying resource displays to promote more learning.



"Very moving from people with lived experience. An incredible performance!"

Our first performance of Refugee Nativity at Rosebury Baptist Church in Boscombe was a huge success with a cast of 20 and an audience of 80.

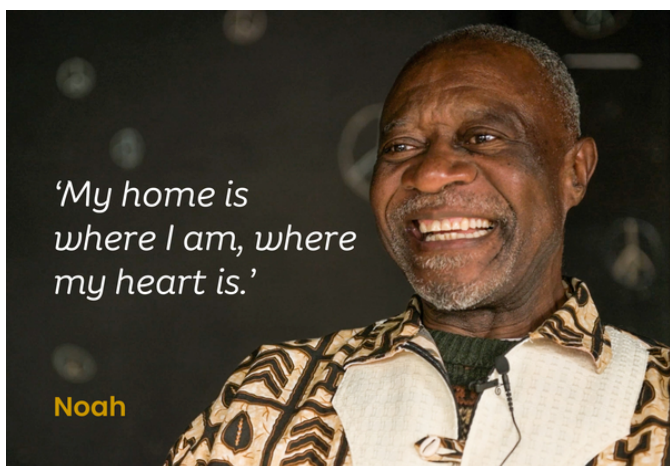
"We look forward to the summer tour!"

Where We Can Call Home

Our new community heritage project funded by the National Lottery Heritage Fund started in January 2023. We have a new partnership with Citizens Advice BCP to research, record and celebrate the contribution of people from Bournemouth, Christchurch and Poole's ethnically diverse communities.

The years between the census of 2001 and 2021 have seen a huge shift to a more culturally and socially diverse local authority. This project aims to raise awareness of the rich cultural heritage of BCP and the legacy of the people who live here.

We are working with a range of local community partners and in February we held a partners event attended by BCP Council, Russell Cotes Art Gallery & Museum, Unity in Vision & International Care Network to talk about the project and start working together.





We then recruited 6 community researchers to gather oral histories from people living and working in BCP, and how their journeys have led them to make BCP their home. We welcome Bea Sieradzka; Natalia Czarnecka; Sharon Muiruri Coyne; Rita El-Gazali; and Ebi Sosseh to the project team. Next year, we will produce an exhibition, host a storytelling festival and create a website sharing the stories of the people they meet.

EXHIBITIONS & RESOURCES

Russell-Cotes Art Gallery & Museum in Bournemouth hosted DEED's newly revamped Dorset's Hidden Histories exhibition from 10-31 October. Visitors' comments included "very inspiring" "fascinating" and "enlightening" with one particular comment standing out, "I'm 74. I have been here for 65 years. I did not know about this history."

Dorset's Hidden Histories also spent a day at the Hilton Hotel with attendees of BCP Council's Black History Month event held there on 5 October.

Heatherlands Primary in Poole and Mundeford Junior School continue to borrow our global collections of resources from China, Brazil, Aboriginal Australia and South Africa. Heatherlands went on to purchase our Water, West African and Indian Home Corner collections to create a permanent resource for their Foundation Stage pupils.



FINANCE & STAFFING

DEED continues to thank its main funder this year, the EU Erasmus+ programme, enabling us to work with our UK and European partners on the Place project for another year. This project has proven both inspiring and energising. DEED also thanks Dorset Community Foundation's Dorset Welcome Fund for supporting our partnership project A Place called Hope working with Vita Nova's Celeste and the National Lottery Heritage Fund and our project partners, Citizens Advice BCP for funding DEED's work on the Where we can call Home project. The National Lottery Heritage Fund and its players have been long-term funders of DEED and we are incredibly grateful for their continued belief in us.

With this continued support for our project work, and the support of our core clients, we have been able to increase our income this year to £37,944. Although our expenses continue to remain high at £46,763, this investment in staff time enables us to deliver highly relevant and much needed work for the people of BCP, Dorset, West Hants & South Wilts, and to fundraise for the future.



Summary of DEED Annual Accounts 2022-23 Income and expenditure for year end 31 March 2023

Income £37,944

Expenditure £46,763

Net (outgoing) /incoming resources (£8,819)

Fund balances carried forward at 31 March 2022 £46,903

Fund balances brought forward at 31 March 2023 £38,084

Tangible fixed assets at 31 March 2023 £1,791

Debtors: Amount falling due within one year £450

Creditors: Amount falling due within one year £3,263

Unrestricted funds - general funds £27,134

Restricted funds - projects £10,950

Total funds £38,084



Promoting Global Education & Learning

Board & Staff

Chair

Ann Coleman

Vice Chair

Edward Taylor

Other Directors

Graham Higley, Jenny Thatcher, Mary Bevan,
Rebecca Bone (appointed January 2023); Pauline Sterling (appointed January
2023); Roger Lister (appointed March 2023).

Staff



Louise Boston-Mammah
(Programme Co-ordinator)



Sarah Wise
(Centre Co-ordinator)



Abigail Leigh-Watts
(Finance & Administrator)

Structure, Governance & Management

DEED is constituted as a Charitable Company Limited by Guarantee as outlined in the governing documents Articles of Association and Memorandum of Association

Charity name: Development Education in Dorset (DEED)

Charity number: 1072827

Company number: 3646475

Registered Office: West Moors Middle School, Heathfield Way, Ferndown, Dorset, BH22 0DA
A copy of the full DEED Annual Accounts 2022-23 is available from DEED on application.